THE UNIVERSITY OF PITTSBURGH'S
Plan For Pitt 2025
The Framework
The Starting Line

01

OUR PEOPLE
We are a community of scholars, learners and leaders dedicated to a common cause: the pursuit of knowledge.

OUR PROGRAMS
Our initiatives and operations fuel opportunities of the highest quality in three key areas: academic excellence, research and scholarship, and community service.

OUR PURPOSE
We improve lives and communities—at every scale—by creating knowledge and leveraging our expertise to tackle some of society’s greatest and most pressing challenges.
<table>
<thead>
<tr>
<th>Academic Excellence</th>
<th>Collaboration</th>
<th>Innovation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inclusion</td>
<td>Sustainability</td>
<td>Community</td>
</tr>
</tbody>
</table>
This Plan Is:
a guide for how we want to evolve over the next five years, including...

- Adding institutional strengths and reputational drivers in the areas of academics, research and scholarship, and community service.
- Enhancing the University’s capacity to improve lives, systems and communities.
- Nurturing opportunities—new and old—for Pitt community members to discover, use and share knowledge.
This Plan Isn't:

- A complete road map.
- A fixed path.
- A list of only top priorities.
- A reflection of our strengths.
## The Road To Today

Over the last 15 months (and counting!), we've listened to and learned about what matters to Pitt students, faculty and staff. These efforts have spanned every Pitt campus and resulted in:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Website hits</td>
<td>Nearly 13,000</td>
<td>870 surveys</td>
<td>36 input sessions</td>
<td>8 focus groups</td>
</tr>
<tr>
<td></td>
<td>website hits</td>
<td>submitted</td>
<td>sessions</td>
<td>engaged</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>100+ emails</td>
</tr>
</tbody>
</table>
Your input helped us draft a powerful framework for advancing our strategic plan.

This framework is intentionally simple and specific, with three clear focal points.
Where We're Focusing

OUR PEOPLE
How are we enabling students, faculty and staff to thrive?

OUR PROGRAMS
How are we achieving excellence in our academic and research programs?

OUR PURPOSE
How are we changing lives for the better?
We will have...

- Created a more diverse, equitable and inclusive campus environment—one that is welcoming and fair to every member of our community.
- Protected academic freedom, institutional independence and the associated rights, responsibilities and privileges.
- Enriched the student experience with transformative opportunities to learn, grow and thrive.
- Enhanced retention and recruitment efforts via workforce development opportunities, incentives and support systems.
- Updated our physical and operational environment to encourage risk-taking, exploration and collaboration.
We will have...

- Enhanced graduate and professional offerings in terms of their reputation, relevance and impact.
- Created more preeminent teaching, learning, scholarship and research experiences.
- Increased our participation and presence in multidisciplinary, solution-sized research projects.
- Broadened our community of learners to include more non-traditional students and settings.
- Expanded opportunities for global and civic engagement.
We will have...

- Extended networks and supports to help students graduate on time, secure meaningful employment and realize early career success.

- Enhanced the professional trajectories and financial security of our alumni.

- Fueled economic development throughout the region and economic growth throughout the commonwealth.

- Collaborated with communities—near and far—to improve outcomes and opportunities for their residents.
Wait...Where's My Idea?

We Heard You!

**NOW**
We're establishing our framework for change.

**NEXT**
We'll begin to fill our framework with initiatives.

**COMING SOON**
Our implementation phase kicks off in late summer or early fall 2021, when we'll start to advance our initiatives as planned.
In the coming weeks, we'll continue sharing this framework and seeking your thoughts on whether it works—or how it could work better—for you.
Tell Us:

Are the three focal points in the framework clear?

Are the values *us*?

Is it obvious how and where we want to grow?
Thank You!

This draft framework—and the forthcoming initiatives that we'll embed in it—is the result of a total team effort.

We couldn't have done it without you.