

Plan for Pitt 2025

Goal 3: Strengthen Communities

What should Pitt try to achieve in the next five years to advance this goal?

- Allowing the voices of all to be heard and educating students on the importance of protest and civic involvement in making changes.
- I'm not sure how to do this, but I would love to see more student involvement at sporting events. Since Heinz is considering withdrawing sponsorship of Heinz Field, maybe Pitt should consider rebuilding Pitt Stadium to make football games more accessible.
- More engagement that actually means something. A lot of events are either boring or just try to look good without actually being of any help.
- A global perspective would also include cutting tuition costs. For example, NYU medical school recently became tuition-free and the impact of this will undoubtedly mean the best candidates will want to go there. A community is built upon its members and if Pitt wants to strengthen its community, maybe making it more attractive to the top candidates should be a focus.
- Emphasize importance of community engagement as part of personal and professional development; expand upon experiential service activities for students to augment learning experience and build sense of community.
- Pay your damn taxes. Gee, why is Port Authority always so strapped for cash? Could it be that Pitt and UPMC pay no tax despite being the largest employers in the city?
- Pitt has excellent study abroad programs, however, perhaps more virtual guest lectures as well as better advertising of existing guest speakers on campus could improve student interest in this area.
- I don't see this happening at undergrad level so much room for improvement. Most look at Pitt as a research and grad school.
- Solicit and incorporate input from low-income communities on how the university can develop social infrastructure to build a stronger, more resilient and equitable Pittsburgh.
- Build an innovation district surrounding the campus with flexible research/ laboratory space and accessible space for nurturing startups; build an alliance with Carnegie Mellon to coordinate greater Oakland development and amenities; enhance access to the riverfronts with better roadways/ trails
- Increase foreign exchange programs, give back to the Pittsburgh community more, host more global events and make them open to students
- Make students more aware of the global perspective and encourage more students to study abroad.
- Be more present in the Eastern part of PA. Run Pitt commercials on Philadelphia region besides during Pitt sports events
- Engage more in the city. One of the best cities in the world, and the university should never stop fostering ties within the community and surrounding neighborhoods.
- I think the study abroad office, UCIS, and global hub do great work. I think they are really great in expanding Pitt's network globally. However, there are very specific students participating in these spaces and programs. Pitt needs to focus on connecting students in engineering, pre-med to these resources. Perhaps, this is where other disciplines come into play.

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- MUCH better community involvement on developments and campus master plan. Involve community stakeholders early so the frustrations of having to go back to drawing board to adjust plans can be minimized. Continue and expand on financial and human investment in communities that have been displaced or negatively affected by Pitt's and other institutions' growth and encroachment.
- Pitt can work with the surrounding neighborhoods to clean them up or help with other things. We tend to only help the hospitals around us which is fine but there are other people who need help as well. PMADD is so poorly run so most people get turned off once they attend it freshmen year.
- Increase faculty diversity.
- Include education and training programs for local high school students in areas of interest to our local industry partners. Leverage these students - now employed in the local economy - with a GI Bill type of education program that allows them to get a college degree. Use industry to sponsor scholarships for local employees in need of a college degree that feeds ultimately back into the needs of the regional economy.
- Encourage student volunteering by maybe having more than one PMADD. Make the option to volunteer more obvious and noticeable. It seems hidden to many students.
- An on campus stadium for football to extend the community experience
- I believe my field is doing well in this area.
- Invest in local properties and make them nice, affordable and "trendy". Jobs strengthen communities and while the unemployment rate is at an all time low, this won't be forever so create jobs that are lasting in Pittsburgh because the companies are headquartered here. Global - not everyone will stay in Pittsburgh so create REAL and HOLISTIC worldviews on life and folks will be balanced. (not everyone believes the world is ending in 5 years...again)
- Pitt should take a page from Jesuit universities like Fordham or Loyola Chicago and emphasize service to the community. Pitt should partner with community members to use its student and faculty knowledge to help solve key issues in Pittsburgh.
- Explore and retain more Pittsburghers. Our city, like our University is unique. We need to include more local talent to build upon our alumni support.
- Focus on a universal issue (global warming; homelessness; mental health, etc.) that would allow for greater opportunities for local members of the community to engage in the process. The initiatives in Homewood are a good start, but other communities can be involved as well focusing on different issues.
- International and less-localized domestic recruitment and engagement are very important. However, I feel that it is also important that current students, alumni, prospective students in Pennsylvania and the Pittsburgh area are not overlooked.
- Continue and enhance the relationship between the local business community and the school.
- Improved access to physical recreation for students, faculty, staff, and community. I think a major priority should be to build a state of the art rec center that can serve as a hub for activity that can be accessed by students, as well as Pitt employees, UPMC employees, and be open to the community. I experienced Ohio State's RPAC for 9 years while I was a student at Ohio State and the impact on the whole university was amazing. Primarily the rec center was accessed by

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students, but faculty and community and spouses could purchase memberships. Pittsburgh is seriously lacking in access to a large scale facility for exercise. I see this facility including many basketball/indoor volleyball courts, swimming lanes, a running track 1/8 mile long at least, soccer fields, and weight training and cardio equipment. This would be a very expensive project of course but I feel that it would be utilized very well and would serve to improve overall health of the community in ways that nothing else can.

- Pitt has a number of community based opportunities, such as the Day of Caring and PMADD. Increasing these opportunities and allowing staff time to participate will do a lot to improve not only the relationship between Pitt and the community but also between the staff/faculty and the University.
- Building a strong community with the region and the world around us requires patience, and time. Encourage groups to serve community groups, monthly or quarterly. Communication is key.
- Work with the local school districts to improve how and what we teach. Preparing kids for college and the next step into adulthood. Seminars, camps, lectures, educational activities all can be sponsored and promoted by Pitt. The outreach allows Pittsburgh students a heads up as to what they face and explores new adventures spurring new ideas. The lifeblood of a good university is the students they recruit and admit. And those tend to be from local areas. By working with our local schools, Pitt would be preparing for the best and brightest of those kids to attend Pitt.
- Hold smaller events to link alumni. Not everyone wants to go to a formal event that is organized in a major city to meet people. Something as simple as Pitt night at a bar that is noted a week or two in advance is a great way to link up alumni both past and present. Expand Pitt marketing and footprint to all of Western PA by using alumni and success stories of those from the specific region you are targeting. I grew up an hour north of Pittsburgh and there are virtually no Pitt fans and alumni there. There is not a very good job done to embrace that we are more than the city of Pittsburgh, we need to embrace Western PA as a whole. Try not to forget our WUP roots. Give me a billboard in New Castle with a NC Football player, give me a mural in Erie with James Conner in his Pitt jersey. Do something memorable to show people that we are THE University in western PA, not OSU and not PSU
- Safer south Oakland. more events that are open to the public so students can be reminded that college kids are not the only type of people.
- Focus on our underserved communities in healthcare, trauma, gun violence etc.
- Fundraising
- Try to identify the communities, build engagement by stressing common interests and promoting communication within interest groups
- Create more networking opportunities for alumni in Pittsburgh and around the world. Host and advertise more events that are open to the Pittsburgh community and beyond (e.g. the Annual Latin American and Caribbean Festival)
- Spearhead clubs that more consistently do community work with specific communities
- Begin by working with school districts in Allegheny County where a large portion of the students receive subsidized lunches. Find ways to pair with the School of Education to provide support to these schools beginning early so that the students there are provided with the foundation of

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learning necessary to a successful path through higher ed. Do what is possible to provide support before and after school as well.

- Continue to improve Oakland and the urban campus. Many improvements have taken place since I was a Pitt student and in the last five years. I'd like to see this continue so we have a campus we can be proud of. A campus that is safe and attractive.
- Expand community and governmental relations and have leadership support participation in community.
- increasing affordability to make Pitt a viable economic option, increasing outreach to URM students
- Not your job, spend my money on SOMETHING THAT HELPS ME
- LISTEN to students and community members. Pitt does not do this nearly enough. Bring in an anti-oppression curriculum and focus on supporting the most vulnerable students in the ways they ask to be supported. Understand that Pitt needs to partner with Oakland and surrounding communities rather than trampling them. Look at how to make administrators more accessible to students. Accountability measures
- Ask for input
- Have more alumni events in major cities
- I am puzzled frankly at how antagonistic the City of Pittsburgh is toward Pitt. Were it not for Pitt and CMU, the City of Pittsburgh would have very little to offer. I believe Pitt should focus future investments outside the City. Maintain what you have in Pittsburgh, but put new efforts in other geographical areas including the branch campuses. For instance, the Titusville branch is splendidly positioned for the study of energy options....ALL ENERGY OPTIONS.
- Create more financial incentives/professional support for community based programming; or for learning experiences that place students in local communities.
- Support and shine a spotlight on organizations within Pitt already doing this kind of work. They exist! Rather than trying to grow something entirely new, support the deeply rooted organizations that already exist. Seek out campus organizations, try to build up and expand their membership, publicize their work among the student body and the community, help them further their missions by giving them space or funding or other support.
- Pitt should try to have an expansive farmers market on campus once a month in the spring and summer with lots of partnerships with local artisans in the Pittsburgh area.
- Include more volunteer opportunities on the PittServes portal and encourage students to be more involved
- Ask each department/unit to produce an annual summary of achievements in community engagement and global connections.
- We should consider partnering with schools and other community organizations to mentor others. We could offer internships to people who are not students (for example, those in homeless shelters or emergency housing) and allow them to develop skills to gain employment. Departments and student groups could sponsor a classroom in a local public school and provide mentoring, classes, etc.
- We should transform the world around us into a laboratory to expand research in engagements, supporting collaborations, and embracing a global perspective.

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- The biggest thing Pitt can do is better project itself to the world. Currently Pitt is seen as just some other state school. We need to better tell our story and make the Pitt name synonymous with research and academics in the public eye. People should think of Jonas Salk and the \$217,747,049 in NIH Grants the University received in 2019 when they think of the University of Pittsburgh.
- Outreach to the community about the importance of globalism
- Honestly, I think building a multi-purpose football facility can engage the community and expand to allow Pittsburghers to put Pitt on a national and regional level again.
- Align and work with companies who want to hire Pitt students and/or give opportunities like internships. Get students' "feet in the door".
- More volunteer opportunities. Bring community members to campus. Maybe adopt a grandparent type program but instead of visiting them where they love bring to campus, experience a class, food, campus life
- Training, training, training. We need ways in which to strengthen collaborations for research administrators within the University.
- I think Pitt needs to focus on being inclusive, in considering recent events, we need to be proactive in doing this.
- The Plan for Pitt doesn't provide for the Music Department in the slightest- it's all well and good to remodel Bellefield and tear down the Music Building, but to replace them with non-arts facilities or even more science buildings? The Music department is a crucial and vibrant part of the Pitt community and if the current Plan for Pitt goes through, it would be a serious shame for it to functionally disappear. The arts are just as deserving of support and funding as STEM, and I know of an infinite number of fellow students and faculty members who feel the same as I do. Please, support the Music department!
- As I noted in an earlier box, we have a starkly segregated campus in which international students and domestic students do not connect unless they are outliers who join a group like the ELI conversation course or the UCIS ambassador program. We need to create structures to facilitate interaction between our domestic / regional students and our internationals if we truly want to globalize our students.
- to be more involved in everything around us
- Community involvement
- Take steps to be an inclusive and transparent institution.
- Becoming a Preferred College Partner in The Pittsburgh Promise, a scholarship program for Pittsburgh Public Schools students. It does not reflect well on the University when we are the only local higher-education institution that is not included on this list along with our neighbors (CMU, Chatham, Carlow, Point Park, Robert Morris, Duquesne):
<https://pittsburghpromise.org/the-scholarship/about/preferred-partners>
- Ensure safe off campus housing options for older students
- To continue its great work with the community that's being done with various partners on campus, as well as more frequently utilizing space in other neighborhoods like the Homewood center. I've been working with the Big Idea Center and CMU for the past couple of years on Global Entrepreneurship Week and it's been great sharing resources and networks. I know the

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upcoming Mentoring & Advising Summit is to be held at CMU this year so I think any way we can engage with our fellow universities is key.

- Engage local governments and civic organizations to identify where the city and the region are most needy and apply specialized learning to make improvements in these areas in collaboration with the local community.
 - As noted earlier, encouraging applied coursework and projects that get students involved in community settings would be beneficial (both to communities and students). Further developing infrastructure for formal community engagement (e.g., internships with local nonprofit or community based organizations) would be beneficial.
 - Become more multi cultural and social media is a great help but also a bad one
 - I'm going to repeat what I said in an earlier response: I hope Pitt will work to make our city and western PA a healthier place to live, especially with respect to air quality and lead exposure. This will require collaboration with many other stakeholders, and the definition of some measureable outcomes that we hope to achieve.
 - Show that you actually care by increasing resources for these communities.
 - Wine receptions across disciplines...for no reason :-).
 - Continue to reach out to community partners for collaboration in education and research activities
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- Pitt needs to take the lead in Oakland, and with the City to make improvements for all people living, Staying,coming to Oakland. They need to make it a safe place that people want to come to for eating, entertainment, lodging, and a place that people want to live.
 - Be transparent on where we want that growth, city communities, what countries, etc.
 - Lower tuition so students who would normally not be able to afford schooling can attend Pitt and add their voices
 - Expand community engagement center models
 - Provide sustainable service learning opportunities that are initiated by the communities surrounding Pitt, rather than Pitt initiated projects.
 - Expansion
 - Have a bigger presence in the greater communities outside the Oakland area where students and faculty and administration can see the needs in and among the neighborhoods and region. Have more working collaborative efforts not just with Internships but more cooperatives with gen ed classes that show real world problems in and about the neighborhood and region.
 - I would like to see Pitt eliminate any study abroad opportunities that tend more toward tourism and drop-in projects that only help the students, rather than create lasting change and a foundation for those communities continue the work. Also, expand the work of the CECs.
 - Pitt should provide opportunities to work with the community even to the graduate students.
 - Continue growing focus on Pitt basic needs conversations, bringing forthcoming recommendations into fruition.
 - Build Student Success Center (or don't, but consolidate more student-facing services in fewer locations).

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- Open full number of committed CECs.
- Better support Oakland community with support for near-campus housing for faculty and staff.
- Include incentives in faculty tenure assessments for this work.
- Continue to seek out and develop community and industry partnerships across the city, region, state, nation and globally. Invite industry leaders to share their experiences with the University community.
- Lower tuition and focus on broader community engagement, as opposed to focusing on programs and initiatives simply because they are beneficial to the university.
- Better off campus housing
- Local non-profits are integral to strong communities and the societal needs of those communities. A solid partnership with well-chosen non-profits will ensure Pitt's impact in a better society. We're probably doing this already, but like all things, I'm sure there are opportunities for further advancement of these aims.
- increase undergraduate international students on campus, promote the university abroad and take out leaders/scholars around the world to showcase Pitt
- Continue to build partnerships with local businesses, community organizations surrounding the campus and continue to strengthen its relationships with nearby medical facilities.
- I believe more educational programs that allow non-faculty, non-staff, and non-students to attend. We need to be reaching out and sharing these great educational opportunities with our community, families and friends.
- Reduce bureaucracy and if possible, reduce costs for patients with lower incomes
- Increase service and ties with the city, enhance diversity and inclusion at all levels
- Make community engagement more of a focal-point in the actions the University takes. The Office of Community and Governmental Relations has a whole team of people willing to make community-focused things happen. They need to be more involved in University processes.
- More cultural experiences and foods
- Locally, offer paid time off to faculty and staff to volunteer in addition to sick, vacation, and personal time in order that the local community can benefit from the work and expertise of Pitt employees.
- Implement the full vision of the Community Engagement Centers, i.e., all Centers established and operating within their communities.
- Involve the internal and external communities in deciding how to strengthen the connection.
- Specific outcomes for its CECs and community engagement. Work to bring more equity to the region's growth.
- I believe that to achieve community engagement the UPitt has to be engaged with the community and not just host community engagement activities. To explain it is not only being the host of that activities where you bring the community to UPitt campus, but it also the opportunities for staff members and students to engage and support our community through various volunteer opportunities. I believe UPitt should not only foster community engagement by offering incentives and recognition for the groups, individual students and staff members that go above and beyond. It may be a good idea to encourage staff and students to collaborate

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together through a quarterly incentive to participate in a community engagement activity of their choice and reward that participation in a raffle.

- I think the University needs to better articulate what "strengthen" and "engagements" means to advance this goal. We hear those words a lot but they don't carry much meaning. I'd like to see Pitt define particular efforts or outcomes it is prioritizing or hopes to achieve rather than a broad based emphasis on "engagement."
- If Pitt wants to help the community, then PAY YOUR EMPLOYEES MORE MONEY! I have a master's degree in my field - a master's degree FROM Pitt, and I earn less than 43k. With my student loans, I can't afford to buy a house in the city. I'd have to move to the suburbs - and then I would have over an hour commute one way. That's over 10 hours a week in commuting because there's not parking for me. ONE WAY TO HELP THE COMMUNITY WOULD BE TO PAY PEOPLE LIKE ME WHAT WE DESERVE SO WE CAN BUY A HOUSE. Buying homes lifts the housing market, which helps the local economy. If you want to help the region, do more about student loans - a national crisis of epic proportions. If you help your employees and students with student loans, then that will help the region and the country because Pitt folk who are young will be able to start families. The rate of families being started by Gen Z and Millennials is drastically lower than previous generations. THIS IS BECAUSE OF BEING UNDERPAID AND STUDENT LOANS. DO SOMETHING!!!!!!!!!!
- create opportunities for Pittsburgh's immigrants to access learning. there are strong leaders who are here from Africa with little to no access to a Pitt education. we need a pathway for them: if we can advance them, they can advance their communities.
- Explore nontraditional and innovative opportunities to have staff engage and collaborate with external communities.
- Diversifying faculty and staff and putting plans in place to retain them.
- I think Pitt does a good job communicating and reaching out to the local community. Pitt is also making great strides to be involved globally with many programs and international student recruiting. Pitt also makes great strides to address the athletic community (student athletes) but should not forget the non-student athletes. There could be more done to engage those students (not just greek life).
- I think Pitt should collaborate with community organizations to create engagement opportunities for students, allowing them to interact with the people of the area and around the world that work towards different goals.
- Ensure that programs strengthen communities and are not self-serving
- More research partnerships and funding sources beyond NIH, NSF, etc.
- Requirements for faculty especially chairs, vice chairs, and program directors to participate in community projects
- BUILD on campus parking facility BEFORE squeezing the already over tight parking situation. Address the parking squeeze by implementing a faculty / staff incentive to carpool to reduce the needs. THIS NEEDS TO BE DOWN *NOW* AND NOT AN AFTER THOUGHT once the OH garage is closed! Provide incentives to those that are already making efforts in having registered carpools to reduce parking space demands and carbon emissions. What isn't the University creating an online carpool portal that would allow all staff and faculty to enroll and find carpools as well as

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communicating the necessity of building carpools?? This should be an agenda that is in FULL force ahead of the OH closure.

- Set a goal for 100% of undergrads to engage in an off-campus community engagement experience (study abroad, domestic or international; service trips; local volunteering; etc.), with a short written work reflecting on lessons learned and their application
- independent research/study options at all levels that allows and directs students to local events, needs, and agencies (similar to my answer to the first goal). Form connections between staff within the greater U. Pitt community: departments could invite guest speakers to do a presentation, the FSDP classes are a great step but I find that while managers/directors encourage me and my coworkers to take whatever classes they like the perception is still that we should choose classes relevant to their work.
- Invest more in renewable energy, partner with Phipps to create more community gardens and access to natural food sources
- Collaboration, with others, will advance the knowledge of all. But must be done in a methodology that both parties can benefit.
- When I was a student at Pitt, I would have said that the urban campus was one of the reasons that I chose this University. I saw all of the resources and opportunities that the city had to offer as a benefit of being here. However, I know a lot of students who don't think to engage outside of campus and the Pitt community. It sounds small, but I think efforts to engage students and have them thinking of themselves as part of the local community would have an impact toward this goal.
- Providing easier access to Pitt from further distances would be very helpful. Seriously the lack of parking and minimal public transit from just 30 minutes away keep great people from applying. Honestly it take me 1.5hr to make it to work when I live 22 minutes away since I have to drive to a bus depot and bus in. I've been on a waiting list for 3 years just to try to get a parking spot behind the VA so even though Pitt is absolutely amazing, it was a difficult decision to leave a job where I parked right outside. I think we're limiting our talent with these logistical issues.
- Provide opportunities and space for faculty to create and participate in community collaborations that account as promotable activity. Allow for increased opportunities to work remotely to encourage faculty to engage in more individualized and far reaching community collaborations.
- Increasing resources for underrepresented minority students and First-Generation students to increase diversity on campus.
- Pitt should deliver on it's cultural competency training offerings (this certificate was advertised as the year of global Pitt in 2019, but failed to actually deliver enough of the required courses that you could complete it) and continue to extend it's outreach through community engagement centers and free events for the public.
- Programs for arts and science outreach to nearby communities, particularly the Hill District.
- I'd love to see us collaborate with our academic neighbors more. While we are different institutions, we are all in Pittsburgh and can benefit from shared experiences.
- Give scholarships to top ten students in Pittsburgh area schools, including private schools. There is no reason why we should be sending our talent to UVA, Duke, Yale, etc. We need to keep smart Pittsburghers here!

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- I think that the University should be careful to emphasize it's core mission and from that position of strength, decide how to strengthen community. By being, University of Pittsburgh strengthens community, but specifically what and how should be the byproduct of excellence in research and education.
- Support the project to convert the Hunt Armory in Shadyside to an ice rink, which would be the only indoor ice facility in the City of Pittsburgh other than PPG Paints Arena. This is an amenity that Pitt could use for physical education programs, social functions, and use by Pitt's club teams.
- Partnering with development programs to offer architectural design and engineering from our senior students, alleviate some of the costs that groups face by providing tools and manpower thru the university. Training the young and retraining the displaced workers to new skills. Medical outreaches for basic care from our dental, nursing and medical programs. We require our students to shadow, work for a year doing rotations. why not create facilities that our students can rotate thru that are staffed by university professors and 5th year and higher students.
- Although our country is growing increasingly xenophobic many of our students are from, and return to PRC, India, etc. We should work to support and maintain our community of alumni around the world
- It should be a major player and investor in efforts to overcome racial inequity in Pittsburgh and its history of injustice.
- Strength in numbers: much more collaborative work with crowded college scene in the state. Then more collaborative work with universities in region.
- Leverage the University's power in the local real estate market to find and facilitate opportunities to improve quality of life for all people in the surrounding area, especially by providing safe routes for non-vehicular travel throughout the community.
- This is another area where I feel has little return on investment to the University. I understand wanting to be a good citizen to our surrounding communities and it is important for some students, staff, faculty to provide services that these communities need and to get hands on experience. However, we also need to think of ways to lower our tuition costs so we should have a very defined budget for these activities. There has to be a balance.
- Focusing on embracing a global perspective is important. With global news and communication so available, we have never been more aware. It is vital that students are exposed to cultural differences. For example, German the language lends itself to be very direct while the Japanese culture is extremely indirect. Helping students understand and problem solve from both perspectives would be illuminating to many. It would also be interesting to have them diagnose their own cultural and how it would naturally collaborate with others.
- The University says that it wants to strengthen collaboration, yet the requirements for tenure (in the med school, I cannot speak to other schools) are biased against collaborative faculty. If we really value collaboration, why isn't our criteria for promotion consistent with this?
- Try to expand beyond our communities, because frequently our communities will recognize only major international players. Take for example Saint Jude Hospital, which is present in every place around the US with philanthropic efforts to support its mission.

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- Achieve inclusiveness of newly acquired practices/hospitals, encouraging loyalty/partnership despite great distances from "mother ship" in Pittsburgh. Respect community needs of patient care and acknowledging that bigger is not always better and that the center of the universe is not always Pittsburgh. No longer can services always be centralized to downtown Pittsburgh community. Realizing responsibilities to other locations and communities.
- Continue to develop the grounds at Pitt to be more bike friendly, pedestrian friendly, more outdoor spaces for sitting/relaxing that promote personal engagement rather than individual electronic use
- Expand university off-campus housing capacity and rental support for upperclassmen during university housing expansion.
- We need to continue to engage with our local communities in South Oakland and the Hill District. While the South Oakland community might not initially like the University buying some of the property, it might be a blessing overall to get rid of some of the sub par housing that University students live in if they want to remain near campus when they can't live 'on campus'. By buying some of these properties, the community can become a safer environment with updated housing while continuing to remain an environment embracing the diversity of its residents.
- To truly engage a community one must understand the values and needs of that community. Formalized exposure to communities with different values and needs is the initial step to embracing these communities. This needs to be a part of the curriculum but it also needs to be a part of faculty and staff enrichment
- Bring leadership INTO our communities--be present for lectures, parades, community boards, volunteerism. Showcase the University where knowledge can have the greatest impact; be servant leaders in as many locales as possible.
- Reach out to the local communities, encourage communication with local entities. Some universities offer scholarships (ie, U. Michigan) to attract high quality local students.
- Build on success of the CEC in Homewood, operationalize CEC in the Hill, and expand opportunities for students and faculty to engage in the work.
- Walk the walk—we cannot continue to promote diversity and inclusion for the student body without reflecting that same goal in faculty, staff, and university governance.
- Improve its campus! Stop building on every square foot of land it owns. Buy more land.
- Enable and encourage greater faculty and staff engagement with students through affinity groups, service opportunities, and the like.
- This to me is number one. Bettering our community is top priority to co-existing. First off, environmental issues and going Eco-friendly. Recycling!!! Getting rid of single use plastic. NO MORE STYROFOAM. More vegetarian options. Partnering with local food banks (and Pitt Food Pantry) to donate all leftover food from the various food places on campus. Supporting and partnering with local businesses. Making jobs there work study jobs for students. Partnering with the City gardens and possibly have a Pitt garden to grow food for students and staff. providing help for the many homeless people on Forbes everyday. There is so much our university can do for our community and so many people that would be willing to help given the resources.
- Once again, continue on the path that has been built so far.

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- Again, I believe this may be an issue of aligning incentives. We should try and identify what programs are active in this target of strengthening communities. We should support these programs. We should try and see obvious deficits and target strategies to correct this.
- Create more relationships with international universities; provide better mental health services to everyone including international students on campus; allow grad students and faculty to unionize
- We now have the engagement centers--let's work on actually addressing the problems and issues these communities identify and attend to our impact.
- We also may need to build some additional regional partnerships, so we aren't just aiming to address two communities.
- Continue to work on expanding CECs.
- Increase peer mentor programs focused on serving underrepresented groups to prepare for post-secondary education. Increase scholarships specifically for local, perspective students who exhibit academic/leadership merit.
- Start local
- Pitt should take their classrooms to downtown Bradford. Get the students out in the community.
- Focus the efforts on the regional and global community. For the local community things are a little more complicated.
- All University Campuses should try to engage with their respective communities.
- Put more money into the regional campus
- Training more students who can impact regional economy positively.
- Build community collaborations in the location areas where our campuses are located, be inviting to community members (offering free events on campus, allowing rental space on campuses for community meetings/events), offer dialogue in the communities about hot topics.
- The University must remain committed to the transformation of the UPT campus into an education and training hub. In February 2018, the Board of Trustees signed the resolution committing to the UPT Campus HUB and to bring educational partners onto the UPT campus to offer a variety of learning/training opportunities. October 4, 2019, the University, NPRC and Manchester Bidwell signed a collaboration MOU to create the HUB on the campus. This educational collaboration on the UPT campus should be utilized as a model to further the educational opportunities in rural areas of the state, country and the world.
- Give faculty release time or staff time off to volunteer or consult with area agencies. Perhaps something someone could apply for like a grant, but for time, focusing on delivering unique expertise more than just another warm body to move things around. How to write grants, make more efficient use of materials or volunteers.
- I think that we need to make sure that we hold forums and meetings within our communities to prove that we are vested in their success. Question and Answer sessions to assist with the needs of our community partners.
- Require a service element for graduation. The goal would be to instill an orientation outside of oneself.
- I would like to see Pitt find ways to invest more in rural and low-income areas of Pennsylvania.

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- See previous answer about partnering with Pittsburgh Public Schools to close opportunity gaps in our city.
- Open opportunities for students of all campuses, so that everyone has access to as many networking opportunities as possible
- Very little credit for international collaboration. Only the "head" of the collaboration gets credit. CMU respects and encourages collaboration, Pitt does not. It is like there is a fixed pie of "credit" and we have to meter how it is given out.
- I work in the University Center for International Studies, Pitt Global. I see this goal as a overarching priority because it is so vital to expanding every single program the University offers. Technology and economic drivers for the future really show me that the next generation of the American workforce truly needs to have a broad world view and a deepening understanding of the way other cultures and countries operate.
- Continue and, if feasible, expand its collaborations with the communities in Pittsburgh. Pitt does a great job with volunteer activities that enhance our local communities.
- We need to continue engaging with our surrounding community of Bradford with every opportunity we can engage and teach the community. Also we need to strive to make connections in more diverse areas to continue our goal of having a diverse campus.
- Keep the Pitt ID as a bus pass!
- Continue with the amazing study abroad program you have in place, and look to get more involvement from student organizations.
- Enhance the livability of the city of Pittsburgh and the Oakland neighborhood.
- Improve Hill District and surrounding communities
- Develop and promote new opportunities to engage Pitt students and faculty from all disciplines in partnerships with local and global community organizations, as well as enrichment of K-12 education. K-12 students represent the next generation of Pitt students, as well as the future of the globe. Meaningful engagement with this audience (particularly at underserved schools) will be a mutually rewarding experience.
- Work more in the community in community functions, activities, schools, etc. Pitt students could help teach younger students to play sports, be a mentor, participate in community happenings, such as parades, First Night Bradford, Pumpkinfest, etc.
- Consideration for safety of pedestrians while being mindful of traffic needs and parking issues for guests (and Pitt folks)
- Strengthen local communities by donating part of the execs' salaries
- Return stadium to campus. That would create a better Saturday community.
- To continue robust programming at the Homewood CEC and the new Hill District CEC, to engage as much as possible with the 2,000 people who live in Oakland, to encourage new faculty who have jumped right in to build collaborations within the region.
- Continue to back PittServes. Don't forget internal service opportunities.
- Hire black women
- Because what the middle and high schools are currently teaching and because minimal attention is being given to Out of School Programming for this demographic, the University should work to foster relationships and build collaborative spaces where current University Students can ""work

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with"" (in whatever regard) the adolescent population preparing them for the future of what can be and what may come. The Homewood Project is just a small example of what impact can be made. I saw it first hand with the BioEngineering Summer Camp. The energy was amazing for ALL involved: Pitt Students as well as the teens.

- I specifically want to develop a summer program for area teens that engages them with our students and staff/faculty members in nature and art, introduces them to campus and what college can mean for them, and allows connection to the trails national park and other significant natural environmental landmarks around us. Not to mention museums such as Roger Tory Peterson Institute and Audobon Center in Frewsburg where I live. I already teach the kids camp and have been engaging them in stream ecology and showing them what we can learn and do through science, art, and nature, and how having a larger purpose and being outside away from some of the distractions can be mentally healthy.
- Disarm Pitt Police
- I would love to see more robust and integrated study abroad options for all of the languages we offer at Pitt, giving students a clear path for integrating substantial study abroad (semester or year-long experiences) into their undergraduate plan. I would also love to see more opportunities for collaborating with local language communities in Pittsburgh. Sometimes we run into roadblocks because we would like to collaborate with local restaurants for events, offering more authentic food options from cultures where the languages we teach are spoken, but rules regarding catering exemptions, snack policies, and liability insurance make this impossible. I would like to see us find a solution that makes it easier to collaborate with local partners
- More collaborations with nonprofits in the community
- Pitt needs to be more mindful about how it treats its international students, both undergraduate and graduate. International students pay more in tuition, and I feel that Pitt exploits that by accepting international undergraduate students and then not providing them with the best education and support it could. International graduate students are being intimidated by the university regarding their support of a union, and this is highly unethical.
- In addition, Pitt must be a campus that is mindful that it plays host to many first-generation college students. Some of these students come from lower-income backgrounds and are students of color. These students need extra help navigating Pitt's educational infrastructure -- and I have seen first-hand that they are not getting it. Instead, Pitt takes their money or their talents (in the case of athletes) but does not seem to think that it owes them any guidance or support. As I first-generation college student myself, I can say that university infrastructure is difficult to navigate. Students are falling through the cracks, some leaving Pitt with massive debt and no degree, and Pitt is morally culpable.
- Offer class credit to students for volunteering with local charities, allow staff/faculty to volunteer without having to use PTO; examine and reevaluate costs to ensure a Pitt education is all qualified students, not limited to those who come from affluent backgrounds
- The University's first Community Engagement Center seems a resounding success. The community and Pitt are working together for the benefit of both. Over five years, it seems prudent to proceed at the same pace. Lay the groundwork community by community and learn from the projects that came before. Changing the culture itself is not as easy. Pitt should keep

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going with more opportunities to meet and mingle with people of all differences and it's always good that messages of inclusion are repeated often from senior leadership like the Chancellor and Kathy Humphrey. Keep on going full speed with goals of hiring a more diverse work force and diversifying the student body. Set some performance metrics to get there with responsibility centers.

- There should be one portal through which the community should be able to access the full range of facilities, activities and programs that are available for to them. I have had calls from time to time from people in the community who wanted information on various programs—educational, cultural, athletics—that might be offered via Pitt to members of the greater Pittsburgh community who had a very difficult time finding the right website or the right person to talk to. Even I had difficulty sometimes tracking down the right person for them to speak with.
- What does a top 20 Public Research University bring to the community? A diverse and inclusive variety of very smart people. Encourage community engagement with open-houses, science-nights, evening workshops, public lectures, value university-volunteer actions "in our communities". How to impact the broader community? Form sister-campuses in undeveloped countries and regions that are most in need - Africa, Central and South America. Encourage exchange programs outside of traditional western-europe sites. Provide funds to bring people to Pittsburgh, not just to send people away.
- As our modern culture and expansive enterprise models impact our planet's capacities, we need to find solutions employing both a technical as well as soft skills for a sustainable exists. Cultural or global literacy is a must ever more.
- Requiring students and faculty to leave PITT for a stint abroad and provide resources to accomplish this will spread Pitt's brand ever more and connect the massive body of talent cultivated at Pitt to the needs and opportunities of the planet. For example embracing a foreign language will give our graduates keys to kingdoms they would never see as these skills open doors. With the ""Why"" embedded in our programs the benefits to any community touched by a Pitt student, staff or alumni will be enriching and fruitful.
- Expand community programs that enrich not only the community but the student experience. Should measurable quality community involvement be a graduation requirement of every student.
- Providing more scholarships for students to study abroad and faculty to create programs in neighboring communities and abroad would really help that. There are extremely limited resources available currently to my knowledge.
- Require every student to take "Introduction to Cultural Anthropology", invest in smaller study abroad programs to different countries (i.e. Pitt in the Himalayas).
- Support and encourage interdisciplinary activities and research.
- Only a few schools and departments are focused on community engagement. In order to strengthen communities, all schools and departments must embrace this goal. It needs to be incorporated into each and every department's mission, and not lie on the backs of a few.
- Continue the efforts to integrate into our local communities while creating more opportunities and incentives for Pitt students to participate in study abroad and experiential learning programs.

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- Work with Pittsburgh Public Schools to try to make a Pitt education more realistic for area residents.
- Expand on the Community Engagement Center efforts, expand on current efforts to improve the Pitt environment for faculty and staff
- Continue the growth of global programs and initiatives that encourage collaborations between our students and faculty and those at partner HEIs abroad.
- Diversity and Inclusion! In addition, embracing global opportunities to encourage growth and change within the University setting.
- Reward faculty for spending time in outreach in terms of evaluation and promotion. What happen to the Homewood Center? How can we, as faculty help and how is that going to be time better spent than writing RO1s? Many of us have kids in local public schools such as Colfax and Allderdice and we will be willing to be part of educational programs with short term intermittent commitments but we do not have time to build and maintain outreach programs infrastructure.
- Look for opportunities for Pitt students to make a powerful and lasting impact right here in the Pittsburgh community with the skills and lessons they are learning in class.
- Try to engage with surrounding areas through research and business and volunteering opportunities
- Civic engagement and social justice should be promoted both locally, nationally, and globally. In line with the global focus, more faculty need to be hired who can integrate global perspectives in the curriculum, across a range of disciplines, and who conduct related research. More resources need to be allocated toward offering foreign language courses.
- Push for even more progress in bringing about partnerships and service opportunities in the City of Pittsburgh.
- With the rampant inequity that exists in the City of Pittsburgh, the University of Pittsburgh can be a leader in dispelling it. Pitt should focus its efforts on giving all segments of the community a space at the table. The one example that comes to mind, while still developing, is the focus that the Pittsburgh foundation community has place on collaboration. The focus is so strong that it is difficult for an organization to obtain funding if they do not have a collaborative approach that seeks to work with others.
- Continue building and developing Community Engagement Centers, involve students in community building and civics through programs and internships
- Continue to build the brand at Pitt. People should be proud to be a part of the Pitt community. Encourage engagement from students, faculty, and staff in university events.
- Pittsburgh Public Schools!!!!
- Working and engaging with local k-12 schools on education based partnerships, have more active projects occurring with local universities.
- Strengthen the connections with other universities. Host events with CMU, Duquesne, PPU, Chatham, Carlow, etc.
- More volunteer opportunities
- Bring different communities together for meals, discussion, etc.
- Teach peace, give student forums to let their thoughts and feelings out. Teach students through various workshops and forums what it means to be an American. What it means to be a

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Republican. What it means to be a Democrat. I find MANY students do not know these simple things and do not know who they are but follow social media and other types of news that they believe readily. They are our future and teaching them the meaning of peace among the classes, races, parties, nationalities will help foster educated decisions.

- I think PMADD is a great program to strengthen the community but it seems like it would be more beneficial to spread out the workload - potentially host different PMADD sessions to have a greater impact. Additionally, providing opportunities for Pitt students to engage with other communities by marketing available conferences, outreach events, exchange programs, etc. would make a big difference.
- Ethics class should be taken in the first semester of the business school. It seems stupid, but structure the ethics course to promote open discussion and have students argue/lobby their side. Ideally, the students will feel more comfortable participating in class on controversial issues, collaborate with each other to reach middle ground/consensus, and students will be less judgmental about differing opinions. The key is to make sure there is an effective mediator, who 1. Promotes open discussion (honestly don't even have students raise their hands, think of it like a forum for the future business leaders to figure out their ethics now) and 2. Give them a small course load but one that provides the ethical lenses to view society (the more work you give, the more tired/demotivated students will be, lessening discussion which is arguably the objective of an ethics class).
- Adapt a strategy of opening up certain segments of the operation to the community.
- I think that Pitt could strengthen their community by prioritizing applicants from the local area and from the state of PA. These students have a greater interest in the local community.
- Allow staff and faculty to more proactively engage in community through volunteering -- as a staff member I can't always afford to take time off to volunteer, but if we were granted a couple of pto days for community volunteering I would absolutely use them. Not only does it allow me to give back, but I could represent Pitt and use that to further the goals of my department at the same time.
- Write a large check to community organizations in the Hill District, Homewood, Larimar, Wilkinsburg, South Oakland, and other stakeholder communities. Tell them that the money is for them and their community. This will generate more goodwill to the University than any other effort could. Stop insulting them by telling them that Pitt is there for them. That is not their experience here. They know when they are being lied to.
- More community events that bring the university and community together. More volunteer opportunities