

Plan for Pitt Pillars and Strategic Objectives

Our People	Our Programs	Our Purpose
1.1 Create an inclusive and equitable campus environment—one that welcomes, values, and embraces the diverse perspectives of every member of our community.	2.1 Enhance graduate and professional offerings in terms of their reputation, relevance, and impact.	3.1 Extend networks and supports to help students graduate on time, secure meaningful employment, and realize early career success.
1.2 Protect academic freedom; institutional independence; and the associated rights, responsibilities, and privileges.	2.2 Create more preeminent teaching, learning, scholarship, and research experiences.	3.2 Enhance the professional trajectories and personal success of our alumni.
1.3 Enrich the student experience with transformative opportunities to learn, grow and thrive.	2.3 Increase our participation and presence in multidisciplinary, solution-sized research projects.	3.3. Fuel economic development throughout the region and economic growth throughout the commonwealth.
1.4 Enhance the employee experience through robust talent development as well as transformative opportunities to collaborate, engage and advance.	2.4 Broaden our academic opportunities to include more nontraditional students and settings.	3.4 Collaborate with communities—near and far—to improve outcomes and opportunities for their residents.
1.5 Update our physical and operational environment to encourage risk-taking, exploration and collaboration.	2.5 Expand opportunities for civic and global engagement.	

Please review the supporting priorities for each objective listed above. These are detailed in the [Plan for Pitt](#).