

Plan for Pitt 2025

Focus Group Notes

Date: February 11, 2020

Audience: Bradford

Thematic Focus Groups

Each group addressed this set of questions for their assigned topic:

- How do you see this theme play out at Pitt?
- What does Pitt do well in this area?
- What could Pitt do better?
- How do you see this topic relating to each of the six Plan for Pitt goals?
- Now that we have more information about this theme, is it important to Pitt's success? Why or why not?

Collaboration and Partnerships

- How do you see this theme play out at Pitt?
 - Faculty research
 - Articulate agreements
 - Libraries
 - Education programs
 - BRIDGES CHS programs
 - Advisory board partners + members
 - Study abroad (faculty exchange & related scholarships)
 - Internships (local firms)
 - Executive speaker (Black History Month, Women's History Month)
 - Diversity fellow program
- What could Pitt do better?
 - Increase summer programs (conference, camps)
 - Make it easier for Oakland students to come here
 - Engage more with the main campus in faculty research & other resources
 - Identify the needs of local areas & train our students to meet these challenges
- How do you see this topic relating to each of the six Plan for Pitt goals?
 - All we do interacts (directly/indirectly) with each other
- Now that we have more information about this theme, is it important to Pitt's success? Why or why not?
 - Critical to long term survival

Data and Analytics

- How do you see this theme play out at Pitt?
 - Data informs the entire process
- What does Pitt do well in this area?
 - Initiative ambitious
 - Have access to needed tools

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- Accessibility to training those various tools
- What could Pitt do better?
 - Better coordination
 - Clear definition for data elements
 - Centralize on one data source
 - Less duplication of efforts, tools and systems
 - Better communication at all stages
 - Utilization of external data
 - Finish implementation before starting next new implementation
 - Incorporate contemporary data analysis methods
 - Improve current access control (methods for tightly controlled & complex)
 - Not enough regional representation
- How do you see this topic relating to each of the six Plan for Pitt goals?
 - Data should be used to support decisions at all points
 - Identify problems
 - Enhance efficiencies
 - Better identify groups
 - Access to education
 - Enhance student success
 - Improve community health
 - Identify regional impact
- Now that we have more information about this theme, is it important to Pitt's success?
Why or why not?
 - Yes because
 - Can't make good decision blindly without good data

Health and Wellness

- How do you see this theme play out at Pitt?
 - Supporting the entire people—student, faculty, staff
 - Benefits- EAP
 - Student health services/counseling
 - We are all doing more— includes students (heavy course work to complete degree in 4 years)
- What does Pitt do well in this area?
 - Offer advising etc. in a holistic way
Ex. After hours when students are available
 - Increase in services staff
- What could Pitt do better?
 - Flexible schedule

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- Mental academic health
- Advising tutoring

Sustainability

- How do you see this theme play out at Pitt?
 - Academics
 - Community engagement
 - Alumni engagement
 - Athletics outreach
 - Enrollment
- What does Pitt do well in this area?
 - Position ourselves as leaders
 - Set example
 - Uniquely positioned (ecographically)
 - Keep up with different programs
- What could Pitt do better?
 - All in or not at all
 - Commitments, not wishy-washy
 - Money/staffing
 - More athletics/rec. spacing
 - Better articulate the value of UPB to all our constitutions
- How do you see this topic relating to each of the six Plan for Pitt goals?
 - All we do interacts (directly/indirectly) with each other
- Now that we have more information about this theme, is it important to Pitt's success? Why or why not?
 - Critical to long term survival